St Barnabas CE Primary School

"Preparing for a positive future, achieved through faith."
Christian values are central to the life of our school, where we are devoted to inspire our children to succeed, flourish and live life in all its fullness.
"Let your light shine."
Matthew 5:16

School Uniform Policy

Policy Updated:	November 2026
Date reviewed and agreed by Governors:	November 2026
Date of next review:	November 2029
Headteacher:	Miss J Hodgkinson
Chair of Governors:	Dr C Kressel

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Hodgkinson, Headteacher, who can answer questions about the policy and respond to any requests. Contact details: office@stbarnabascewarrington.co.uk

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as sweatshirts and skirts.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Main Uniform

(All items below are essential unless stated otherwise.)

- Royal blue sweatshirt or cardigan with St Barnabas CE Primary School logo.
- Pale blue polo shirt (polo shirt is essential; branded item optional)
- Grey trousers or blue tartan skirt/pinafore (During warmer months, grey shorts can be worn instead of grey trousers and pale blue and white checked dresses can be worn instead of a polo shirt and skirt - this is optional).
- Flat, black shoes must be worn NOT boots or trainers please – (trainers should only be worn on PE days)

PE Uniform:

(All items below are essential unless stated otherwise)

- Navy shorts or black/navy leggings or joggers
- Sports t-shirt with school logo
- trainers - essential

On PE days, children should attend school wearing their PE kit and school sweatshirt/cardigan.

Bags and Coats

- No branded items are required.
- Children should attend school wearing a coat which is appropriate for the time of year to keep them warm and dry on the journey to and from school and during break times.
- In periods of extremely cold weather, pupils should also wear hats and gloves, to enable them to comfortably play outside during break times and lunchtimes.
- Bags should not be too big, to enable them to be stored safely in the cloakroom

Jewellery

- Only stud earrings and watches are permitted for school. Smart watches are not permitted.
- These items must be removed for PE.

If children arrive at school wearing any other items of jewellery, they will be asked to remove them and the items will be stored safely by the class teacher until home time.

Hairstyles

- Longer hair should be tied back.
- No hair dye or extreme hairstyles are permitted for school (eg shaved symbols)

4.2 Where to purchase it

- The branded items of school wear, including school sweatshirt/cardigan, skirt/pinafore, optional branded polo-shirts and PE tops are available to buy from:

  Warrington School Wear Centre 50-54 Buttermarket Street, Warrington WA1 2NN

  Touchline Embroidery Liverpool Road, Warrington WA5 1AE

  All other items of uniform are widely available from a variety of retailers, including supermarkets.

- A wide selection of second hand school uniform (branded and non-branded items) are available free from school. Please contact the school office or Mrs Fisher: office@stbarnabascewarrington.co.uk or telephone 01925 633606. If you need financial support with uniform costs, please contact the school office in confidence: office@stbarnabascewarrington.co.uk or telephone 01925 633606.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Miss Hodgkinson office@stbarnabascewarrington.co.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Miss Hodgkinson office@stbarnabascewarrington.co.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with the school's Good Behaviour Policy. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the Headteacher. At every review, it will be approved by the Full Governing Body.

7. Links to other policies

This policy is linked to our:

- Good Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy